**Job Description**

**FEEDING ASSISTANT**

**REPORTS TO:** Director of NursingNon-Exempt Job number: 160 Job Code: 01-91001

**JOB SUMMARY**: The Feeding Assistant will monitor or assist residents with feeding and hydration.

**DUTIES/RESPONSIBILITIES**:

* Treat everyone with dignity and respect.
* Promote and protect all resident rights.
* Maintain confidentiality of protected health information, including verbal, written, and electronic communications
* Demonstrate professional behavior while on duty in any setting.
* Monitor or assist resident with feeding and hydration to ensure adequate intake, record intake.
* Respond appropriately to resident behavior while recognizing changes in residents that are inconsistent with their normal behavior and report those changes to the charge nurse.

**LICENSURE/CERTIFICATION REQUIREMENT:**

Feeding Assistant Training Course on hire

Basic Life Support

**QUALIFICATIONS /ABILITIES**:

* Must complete Feeding Assistant Training course during 1st shift if needed.
* Ability to gain proficiency in NCHS’s software programs as applicable.
* Demonstrates competency and ability to carry out department specific functions in accordance to the NCHS’s standards of care, policies and procedures.
* Demonstrate the ability to communicate effectively both verbally and in written format.
* Demonstrate a high level of interpersonal skills and be able to communicate effectively with individuals throughout NCHS.
* Participate in the orientation of other NCHS employees. Participate, as requested/required in staff development, in-service, and other educational and related activities.

**Demonstrate knowledge and understanding of and compliance with:**

* Infection control policies and procedures for position.
* All pertinent safety, health and environmental policies, procedures and guidelines.
* Working safely, without causing harm or risk to self, others or property.
* The work environment and all safety procedures.
* Prompt reporting of unsafe practices, procedures, accident/injuries, complaints or safety violations.
* The appropriate use of all safety equipment and personal protective equipment

**WORKING CONDITIONS**: Shifts: Prn, as needed. Indoor, medical setting.

**JOB EXPOSURES:** May be subjected to occupational health hazards including but not limited to odors, chemicals, infectious diseases, infectious waste and body fluids and physical, psychological and emotional stress.

**PHYSICAL REQUIREMENTS:**

* Hand Functions- grasp and pinch frequently.
* Visual -optimal vision required to read information, reports, instructions, labels etc.
* Verbal and auditory- must communicate effectively with patients, families, physicians and other staff
* Frequent standing and walking, bending and working at all levels for extended periods.
* Meet general health requirements according to facility policy, including medical and physical exams and checking immunity status to various infectious diseases.
* Ability to lift, move, push or pull 40 pounds.

**Functional Assessment:** This position requires the ability to perform essential job functions with or without reasonable accommodations.

**Employee Statement of Understanding:** This job description is intended to convey the general scope of the major duties and responsibilities inherent in this position. Other tasks not listed here may be assigned. Periodic revision may be necessary to reflect changes in expectations placed on the health care industry by various governmental agencies. This job description will be reviewed and/or revised annually and as needed.